



TERMS OF REFERENCE OF ESG COMMITTEE

1. Approve, note and ratify ESG goals, targets and strategy and monitor performance thereof including the ESG initiatives to ensure long-term value creation for stakeholders
2. Periodically review implementation, execution, progress and impact of the Company's ESG initiatives and targets
3. Review of ESG reporting in line with various national and global sustainability/ ESG indices and guidelines.
4. Do all acts, deeds and things incidental and deemed necessary for achievement of ESG goals, targets and strategy of the Company