



**LODHA**

BUILDING A BETTER LIFE

## **EHS POLICY**

The Management philosophy at Macrotech Developers Limited incorporates Environment, Health & Safety excellence as a core value. Along with our customers, contractors and suppliers, we share a vision of performing our operations in such a way as to avoid injury, ill health and adverse environmental impacts. The management of Macrotech Developers Limited is committed to playing an active role in order to realize the following EHS principles:

- The continual improvement of Environment, Health and Safety (EHS) protection is an integral part of our business. To achieve this, we set SMART goals and monitor our performance against those goals. The EHS solutions should always be achieved in a progressive and effective way to ensure and strengthen positive safety culture in the organization business continuity.
- Everyone working under the Macrotech Developers Limited umbrella shall be acquainted with the company guidelines and must accept responsibility through pre-emptive action and planning. This is also a requirement for contractors and vendors, who work for Macrotech Developers Limited.
- We shall conduct our work in a manner that ensures the physical, mental and social well-being of all employees, workers, contractors, subcontractors, neighbors and the general public. We shall provide the necessary resources, training and education to enable our employees, contractors, workers and other interested parties to understand and perform their duties and comprehend their responsibilities.
- We shall implement mechanisms to communicate with, and obtain input from, employees, customers, contractors, workers and other interested parties subject to the improvement of EHS Management System of Macrotech Developers Limited.
- Investigating all incidents relating to Environment, Health and Safety followed by implementation of corrective measures and conduct mock drills at regular intervals to handle the emergency situations.
- Environment protection and prevention of pollution and implementing measures to reduce carbon footprint.
- We shall strive to comply with compliance obligations, other specific commitments, latest International Industry standard requirements such as ISO 14001 and ISO 45001 as well as apply our own "best practice" standards.

At Macrotech Developers Limited the above EHS principles stand as a solid foundation to which all of our activities stem from. Adherence to the Environment, Health and Safety practices in the company will be held in the highest regard.

**Mark Griffiths**

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**Authorized Signatory**

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